

# Exchange

# President's Message

# February 2025

Volume 47, Issue 3

I had the pleasure of welcoming a group of early career scholars and senior mentors to University of California, Davis in December for the 2024 Early Career Professional Workshop organized by the mentoring committee. I want to thank Zoë Plakias and the mentoring committee for their hard work and dedication to making sure that everyone feels included in the big tent that is AAEA. It was great to have folks here on campus in Davis. Returning smaller AAEA events to our campuses makes for more interesting and lively settings than our usual anonymous conference hotels. It was a great event and left me feeling like the future of the profession is in good hands.



Beyond offering practical advice and sharing personal experiences, much of the guidance that the senior mentors offered can be summed up in five words attributed to my erstwhile colleague Steve Polasky "Do good work. Be nice." When all is said and done, this seems like a pretty good north star for most of us.

What does it mean to do good work? Everyone will come to their own understanding of what good work means, but for me the key to good work in our field was best put forward by noted Canadian Immigrant and agricultural economist John Kenneth Galbraith "And here, I like to think, is the defining feature of agricultural economics as a field of scholarly research and instruction. It is an alert, informed concern with problems and their solution," Or paraphrasing noted Canadian philosopher Red Green, "If folks don't find you handsome, they should at least find you handy." To me this means working on problems that matter to the folks paying our salaries. It may mean working on problems that folks don't want the answers to. It also means doing the high quality research that takes time and may be out of scope for policymakers and consultants. In the eternal "quality vs. quantity" debate, I come down firmly on the side of quality. At the end of the day, most people will be known for their best papers, not for the number of papers they write.

The second part is about being nice. I think this is particularly important in difficult times. Academic careers are different from most jobs in that you may have an office next to the same person for 30 years. Beyond your own department, you will be interacting with a relatively small group of peers for most of your career. As you advance in your career, small interactions with younger colleagues can have a large impact on their wellbeing. Even if you don't find it intrinsically important to "be nice," there are real returns to doing so. When hiring, departments implicitly consider collegiality<sup>1</sup>. Further along in your career, opportunities can open up if you have a reputation for being easy to work with. So being nice is both the right thing to do, and can also be important for your career.

Tim Beatty AAEA President

<sup>&</sup>lt;sup>1</sup> I once read a letter of recommendation that commented a candidate "exhibits positive behavioral externalities."

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# AAEA News

# **President-Elect Seeks Volunteers for AAEA Committees**

Committees drive the direction and impact of the AAEA by influencing its activities and awards. Please consider shaping the AAEA's future by volunteering for one of the committees listed below. Committee service also offers an excellent opportunity for developing contacts, refining leadership skills, and increasing professional networking.

AAEA President-Elect, Brian Roe will make appointments to the following 2025-2026 committees in June 2025:

- AAEA Trust
- Awards
- Case Study Invited Paper
- Communications
- Employment Services
- Fellows Selection
- Finance

- Galbraith Forum and Award
- Membership
- Mentoring
- Nominating
- Selected Presentations
- T.W. Schultz Lecture
- For information about these committees and a list of their current members, please visit <a href="http://www.aaea.org/about-aaea/aaea-committees">http://www.aaea.org/about-aaea/aaea-committees</a>.

Any AAEA member interested and willing to serve on a committee should contact Jeanne Rhodes at <u>jrhodes@aaea.org</u> or (414) 918-3190 by **May 2, 2025**.

# The 2025 Extension Competition for Graduate Students

# AAEA Denver, CO July 27-29

The AAEA Extension Competition for Graduate Students provides an opportunity to develop and/or get feedback on programs that communicate research and practical information to Extension (usually non-economist) audiences. Entries can be based upon graduate student research for a thesis, dissertation or other academic work. The competition is sponsored by the Extension and Graduate Student Sections.

# Who's Eligible?

Graduate students currently engaged in topics related to agricultural economics, agribusiness, natural resources, and/or community economic development, as well as those who graduated from such programs in Spring 2025 or later.

Participants must identify and work with a mentor with experience in outreach or extension activities.

# The Application:

Applications should be addressed to Craig Carpenter at cwcarp@msu.edu and must include:

- 1. Student's name, university, department, address and contact information.
- 2. Title of the extension program to be delivered.
- 3. A summary of the proposed extension program. This should include project outcomes, target audience, delivery plans, communication methods and activities planned for distributing the information to the public such as fact sheets, reports, web sites, spreadsheets, and presentations (4 page maximum). If the applicant was part of a team, the role of the applicant within the team must be made clear. If the proposed project is building upon the



success of other extension programs, the summary should include a description of the previous program and the innovative approach of this proposed project.

- 4. An educational popular press article limited to 500 words and no more than two graphics (tables, charts, etc.). This should be an addendum to your submission packet. Examples include: https://farmdocdaily.illinois.edu/2023/01/us-price-inflation-focus-on-farm- prices.html and https://southernagtoday.org
- 5. A detailed evaluation plan. This should be an addendum to your submission packet. You may choose to develop your project using a logic model (which is not required). You can see more information on logic models below.\*
- 6. A profile of the applicant's background and research (1 page maximum).
- 7. The mentor's name and description of the mentor's role in the project.

### Finalists at AAEA

Finalists will be selected to make a 15-minute presentation at the AAEA meeting in Denver, CO on Sunday July 27, 2025, to a panel of judges, who will then ask 5 minutes of questions. The competition will begin at 8AM MDT. Selection of the finalists will be based on the material submitted and the criteria listed above. Finalists will be notified by June 6, 2025. The top three finalists are expected to make presentations during an AAEA Extension track organized symposium if present in Denver, CO. Date and time during conference to be determined.

#### Awards

Cash awards will be given to those judged to be the top three graduate students in this competition. Award funding is provided by the AAEA Extension Section through membership dues and via support provided by sponsors. Awards are:

- First Place: \$1,000 and a plaque
- Second Place: \$300 and a certificate
- Third Place: \$200 and a certificate
- Other finalists receive finalist certificates.

The top 3 competitors selected will be recognized at the AAEA Awards ceremony. All finalists will be provided tickets to the Extension Luncheon during the AAEA annual meetings.

Submission Deadline: Midnight EDT on Friday, May 9, 2025. Email entries to Craig Carpenter, Competition Committee Chair at cwcarp@msu.edu. Finalists will be notified by June 6, 2025.

#### **Defining and Developing a Professional Brand - CWAE Networking Series**

CWAE is excited to invite you to our upcoming Professional Development & Networking Series event, focusing on "Developing and Designing a Professional Brand."

Event Details:

- Date: Thursday, February 13, 2025
- Time: 3:00 pm Eastern
- Registration: <u>go.osu.edu/cwae-</u> profnetwork

Panelists:

- Seanicaa Edwards Herron, Freedman Heirs Foundation Inc.
- David Just, Cornell University
- Elena Irwin, Ohio State University

Moderator:

• Jamille Lasanta, Arizona State University

Join us for a panel discussion where invited speakers will share insights and experiences on successfully developing a personalized brand in the field of agricultural and applied economics.

We look forward to your participation!

# Health Economics Section Panel Discussion on "Food Is Medicine"

Featuring Hollie Raynor (University of Tennessee), Michelle Shippy (Indiana Department of Health), and Wen You (University of Virginia)

The Health Economics Section is hosting a **virtual** panel discussion on "Food is Medicine: Exploring the Intersection of Nutrition and Health Policy". The event will feature experts from diverse fields of health economics, public policy, nutrition science, and policymakers to explore how food can play a pivotal role in improving health outcomes and reducing healthcare costs. Panelists will discuss the latest research, successful interventions, and the challenges in implementing food-as-medicine initiatives at both individual and systemic levels.

We invite questions from the AAEA community for the panelists about "Food Is Medicine". Please click on the link below to submit your questions by **5:00 pm on Friday, February 14** <u>https://purdue.ca1.qualtrics.com/jfe/form/SV\_4Sztrcf7ZnYpzRY</u>

When: Wednesday, March 5, 2025 Time: 2:00 - 3:00 pm Eastern Time Register here: <u>https://purdue-edu.zoom.us/meeting/register/YbES946PRTqZIhmlg0L2cg</u>

Please get in touch with Bhagyashree Katare (<u>bkatare@purdue.edu</u>) in case you have any questions.



**CWAE** 

**David Just Jamille Lasanta** Elena Irwin nicaa Edwards Herror Professor Cornell University Distinguished Professor The Ohio State University Clinical Associate Professo Arizona State University Founder & Executive Director readmen Heirs Foundation, Inc. PANELIST PANELIST PANELIST MODERATOR DATE February 13, 2025 DATE TIME **REGISTER NOW** 3:00 - 4:00 PM ET go.osu.edu/cwae-profnetwork Panel Discussion at 3:00 pm Eastern All are welcome!





Hollie Raynor, PhD, RD, LDN: Hollie is the Executive Associate Dean of Research and Operations in the College of Education, Health, and Human Sciences at the University of Tennessee. She holds a MS in Public Health Nutrition and a PhD in Clinical Psychology. She conducts lifestyle intervention research in pediatric/adult obesity care, has published >150 peer-reviewed articles, and has received funding from the National Institutes of Health and others. She served as a member of several guideline development committees for obesity care (American Psychological Association, Academy of Nutrition and Dietetics) and was a member of the Dietary Guidelines Advisory Committee.

**Michelle Shippy, MS, RDN:** Michelle is a Registered Dietitian Nutritionist (RDN) who has worked in public health nutrition for over 16 years. Her current role is the Food is Medicine Director at the Indiana Department of Health's Division of Nutrition and Physical Activity. Michelle is a subject matter expert in food is medicine program management and implementation including securing grants, creating and executing project work plans, braiding and weaving diverse funding streams, and evaluation and quality improvement. Sustaining authentic relationships and good communication is her foundation in creating better policies and systems for access to nutritious food.



**Dr. Wen You:** Dr. Wen You is a health economist and applied econometrician, serving as a Professor in the Department of Public Health Sciences at the University of Virginia, where she also directs the Population Health and Cancer Outcomes Core at the UVA Comprehensive Cancer Center. Her research focuses on addressing health disparities through the integration of economics and other disciplines, with extensive expertise in randomized control trials (designs and analysis), economic program evaluation, and incentive design, contributing to over 100 peer-reviewed publications and over 20 multiple interdisciplinary projects funded by organizations such as NIH, ACS, USDA and PCORI.

#### **Call for Volunteers: Senior Discussant for Selected Presentations - Paper Sessions**

Members wishing to get involved may volunteer for an essential role as a senior-level discussant for Selected Paper Sessions at our <u>2025 AAEA & WAEA Joint Annual Meeting</u> in Denver, CO, July 27–29, 2025. A discussant will be assigned to a Selected Presentation Paper Session whose topic area correlates with the discussant's expertise. The discussant would be tasked with reviewing the papers within their session, provide constructive feedback and stimulate discussion. The goal is to make these sessions more impactful and meaningful.

Some things to know about Selected Paper Sessions:

- Each AAEA Selected Paper Session is 90 minutes long and can feature up to four papers.
- Each presenter will have 15 minutes to present and 5 minutes for discussion. The discussion should occur immediately following each presentation
- To help you prepare, links to the manuscripts from the authors/presenters will be provided in mid to late June.

Qualifications and Requirements to Serve as a Senior-level Discussant

- Tenured Associate or Full Professors.
- Retired
- Senior Researcher at a Government or Private Organization

Schedule of Selected Presentation Paper Sessions. Monday, July 28

- 10:00 am to 11:30 am
- 1:00 pm to 2:30 pm
- 2:45 pm to 4:15 pm

#### Tuesday, July 29

- 10:30 am to 11:30 am
- 1:00 pm to 2:30 pm
- 2:45 pm to 4:15 pm
- 4:30 pm to 6:00 pm

Discussants will receive their session assignment and session details in mid to late June. Please click <u>here</u> to volunteer! If you have any questions, please contact the AAEA Business Office at <u>info@aaea.org</u> or (414) 918-3190.

## 2025 AAEA & WAEA Joint Annual Meeting Room Block open

Sheraton Denver Downtown Hotel 1550 Court Place Denver, Colorado, USA, 80202 (303) 893-3333

AAEA Group Rate: \$229.00 Reservations must be received on or before Tuesday, June 24, 2025.

Please book using the AAEA Group rate here: https://book.passkey.com/e/50926533

Join us at the Sheraton Denver Downtown Hotel for the 2025 AAEA & WAEA Joint Annual Meeting. The fully renovated family hotel in Denver, CO offers access to some of the best attractions in downtown Denver. Experience the best shopping, dining and entertainment including RiNo, LoDo and Uptown neighborhoods. Explore effortlessly thanks to the nearby light rail station, which takes you to Coors Field, Denver Zoo or Denver Art Museum. Recharge after a full day in Denver at their luxury Denver hotel with a year-round heated rooftop pool, 5,000-square-foot Sheraton Fitness center, Topgolf Swing Suite or on-site dining at Yard House and BEZEL. The four-star hotel maximizes your time from a lobby with town-square energy to a full-service Club Lounge to more than



140,000 square feet of flexible meeting space. Work smart from a pet-friendly hotel room with free Wi-Fi and a height-adjustable desk with an ergonomic chair. Take in the spectacular views from one of the 138 suites options. Work, meet and relax at Sheraton Denver Downtown Hotel.

#### **Choices Magazine: Article Highlight**

#### Who is to Blame for Food Waste?

Eliot M. Martin, Eliza M. Hallett, Linlin Fan, Brenna Ellison, Norbert L.W. Wilson

Using a nationally representative survey (N = 1,322), we asked respondents to attribute blame for food waste to six key stakeholders: farmers, food manufacturers, grocery stores, government policies, individuals, and restaurants and food service. Respondents blamed individuals most and farmers least. However, respondents who practiced food waste mitigation strategies blamed individuals less.

Interested in publishing in Choices? Submit your Individual, Theme, or Data Visualizations <u>here</u>.

# AAEA at 2026 ASSA Annual Meeting

#### Call for submissions: AAEA invited paper sessions at the 2026 ASSA Annual Meeting

President-Elect Brian Roe is soliciting proposals and suggestions for AAEA invited paper sessions at the 2026 Allied Social Sciences Association (ASSA) Annual Meeting in Philadelphia, PA, January 3-5, 2026.

The objective of AAEA sessions at the ASSA Annual Meeting is to share new knowledge of interest to economists. The AAEA encourages sessions that will draw widely from ASSA attendees, including sessions jointly sponsored with other ASSA member associations.

A subcommittee of the AAEA Board will review all proposals. Preference will be given to proposals that

- 1. Cover issues of national and international importance,
- 2. Expand capabilities and tools for economic research,
- 3. Promise a high-quality collection of papers suitable for publication.

Papers in approved Invited Paper sessions are eligible to be peer reviewed for publication in the proceedings issue of the *Applied Economic Perspectives and Policies*. Authors will be contacted by the *AEPP* editors with manuscript submission details.

Proposed formats for the 2-hour sessions may include either three papers with one discussant or else four papers with no discussant. All proposals must include a plan for fostering participant interaction.

Proposals should include the session title and paper titles, as well as the names, addresses, phone numbers, and e-mail addresses of the session organizer, moderator, paper presenters, and discussants. Proposal text should begin with a short justification of the session, followed by one paragraph abstracts describing the objective and contributions of each paper. The organizer is responsible for ensuring that all individuals identified in the proposal are willing to participate.

All speakers and discussants must be members of AAEA, although the proposal may request a membership waiver under special circumstances. Participants must register for the ASSA meeting.

Please send proposals by May 21, 2025, in Word or PDF format to Mary Annen at mannen@aaea.org.

# February 2025

# Trump Begins Second Term with Numerous Executive Orders

In the first week of his Administration, President Donald Trump has signed dozens of Executive Orders (EOs) impacting a wide variety of policy areas. A summary of selected actions follows:

- 1. Regulatory Freeze
- President Trump has issued a <u>regulatory freeze</u> that halts the implementation of pending regulations across federal agencies. This approach is typical of new administrations and is designed to provide time to review and potentially revise or rescind rules that could hinder economic growth or impose unnecessary burdens.
- Hiring Freeze, Schedule F, Return to Work and Deferred Resignation
   A <u>hiring freeze</u> for federal workers (excluding military personnel) has been put in place along with orders to
   bring federal workers back in person to the office. The Trump Administration is directing agencies to stop
   telework and remote work agreements. OPM guidance on return to work can be found <u>here</u>. It has been
   reported that this policy could impact up to 1 million federal workers. Federal worker unions are already
   challenging the policy, so litigation is expected.

Trump has also issued an <u>Executive Order</u> to create a class of federal employees called "Schedule F". The policy will impact federal workers in positions that are of a confidential, policy-determining, policy-making, or policy advocating character (policy-influencing positions) and filled by individuals not normally subject to replacement or change as a result of a Presidential transition. Such career positions will be rescheduled into Schedule Policy/Career and thereby exempted from the adverse action procedures set forth in chapter 75 of title 5 of the United States Code. OPM has <u>issued guidance on the policy</u>.

Finally, the Trump Administration is offering federal employees the option of "deferred" resignation. Under this option, current federal employees can opt to leave federal service and continue to receive their salary and benefits through the end of the fiscal year. More information on deferred resignation can be found on the <u>OPM</u> website.

- 3. America First Trade Policy The <u>"America First" trade policy</u> prioritizes protecting U.S. industries and jobs by renegotiating trade agreements and addressing perceived imbalances. Key components include:
  - Examination of tariff policies
  - Strengthening enforcement of trade rules to prevent dumping and unfair subsidies.
  - Reevaluating participation in trade agreements that are deemed disadvantageous to the U.S.

There were concerns that Trump would institute new tariffs on "day one" of his administration. It now appears that additional reviews will be taking place before widespread tariff changes are implemented. However, are indications that a 25 percent tariff on Canada and Mexico could be instituted as soon as February 1st.

- 4. Immigration and Border Security New directives on <u>immigration</u> and <u>border security</u> include plans for deportations and tightening enforcement at U.S. borders.
- 5. Energy and Sustainability

Energy policy is another prominent theme in recent EOs and Trump has declared a <u>National Energy</u> <u>Emergency</u>. The administration has signaled its commitment to expanding domestic energy production while rolling back regulations perceived as restrictive to energy industries.

### Temporary Freeze on Federal Funding Issued, later Rescinded

On January 27, the White House Office of Management and Budget (OMB) issued a <u>government-wide directive</u> <u>temporarily freezing federal grants, loans, or other obligations or disbursement of federal funds</u> that may be covered by policy changes spelled out in earlier Executive Orders. Highlighted areas include programs related to foreign assistance, diversity, equity and inclusion (DEI), and climate change. The White House published a <u>Q&A document</u> with more details on the pause. The action created widespread concern and confusion over the status of ongoing federal programs and its validity had been challenged by the courts. The White House has subsequently rescinded the broad freeze on funding but is indicating the intention to continue targeting funding going to areas highlighted by Trump Executive Orders.

# USDA Nominations and Appointments Take Shape

Brooke Rollins has been nominated to head USDA and serve as Secretary of Agriculture. The Senate Agriculture Committee held a <u>confirmation hearing</u> on January 23<sup>rd</sup> and it appears that she is likely headed for successful confirmation by the full Senate. <u>Sub-cabinet nominations</u> requiring Senate confirmation that have been nominated to date include:

- Stephen Vaden Deputy Secretary of Agriculture
- Dudley Hoskins Under Secretary of Agriculture for Marketing and Regulatory Programs
- Luke Lindberg Under Secretary of Agriculture for Trade and Foreign Agricultural Affairs

In addition to nominations, USDA has also <u>announced key staff appointments</u> (that do not require confirmation) including:

- Kailee Tkacz Buller Chief of Staff of the U.S. Department of Agriculture
- Preston Parry Deputy Chief of Staff of the U.S. Department of Agriculture
- Jennifer Tiller Chief of Staff to the Deputy Secretary and Senior Advisor to the Secretary for Food, Nutrition and Consumer Services
- Ralph Linden Principal Deputy General Counsel of the U.S. Department of Agriculture
- Audra Weeks Deputy Director of Communications of the U.S. Department of Agriculture
- Dominic Restuccia White House Liaison for the U.S. Department of Agriculture

# House and Senate Agriculture Committees Announce Membership Rosters

Both the House and Senate Agriculture Committees have released their full membership for this Congress, including subcommittee Chairs and Ranking Members. More information on the committees and subcommittee leadership can be found in the following links:

House Agriculture Committee

Senate Agriculture Committee

# Other News

# International Workshop on "Survey Design & Experimental Methods in Applied and Agricultural Economics"

We would like to bring the <u>International Workshop on "Survey Design & Experimental Methods in Applied and</u> <u>Agricultural Economics"</u> to your attention.

The workshop will cover theoretical and practical knowledge regarding surveys and experimental methods. In addition, delegates will be familiarized with state-of-the-art software, and will design their own practice experiment through hands-on training.

Instructors include Vincenzina Caputo (Michigan State University), Carola Grebitus (Arizona State University), David Just (Cornell University), Jayson L. Lusk (Purdue University), Rudy Nayga (Texas A&M), and Matthew Rousu (Susquehanna University).

The workshop will take place from May 26 to May 30, 2025 at Michigan State University. It is open to academics (students, professors, individuals employed by colleges and universities, and other institutions of higher education) and non-academics (consultants and other practitioners from the private sector or national and international organizations). Seats are limited, and registration is based on a first come, first served basis.

We would appreciate if you could share this information with your colleagues, students, and/or other people who may be interested in this initiative.

- For more information about registration click <u>here</u>.
- For more information about scholarships click <u>here</u>.

Please do not hesitate to contact us if you have any questions or need additional information (vcaputo@msu.edu & carola.grebitus@asu.edu)!

Best Regards,

Vincenzina Caputo, Carola Grebitus, David Just, Jayson Lusk, Rudy Nayga and Matthew Rousu

# KSU Seeking Equitable Pathways to Community Disaster Resilience

In this program, students will engage in cutting-edge research, develop valuable skills, and contribute to important societal challenges like:

- Historical and current social inequities in infrastructure
- Disaster planning and preparation
- Rural and urban infrastructure challenges and solutions
- Resilience of water, energy, and transportation system

#### Students will gain:

- A stipend of \$7,000
- Research Experience
- Summer housing and a meal plan
- Professional skills, like science communication and data analysis,
- & much more.

## Eligibility:

- Must be undergraduates who have completed their first year of college.
- Must be U.S. citizens, U.S. nationals, or permanent residents.

Students from all majors are encouraged to apply. Apply at <u>https://nsfepscor.ku.edu/reu/</u>

#### **Call for Posters**

The Farm Financial Standards Council invites all Students, Instructors, and Industry Professionals to prepare Posters for presentation during the Council's 2025 Annual Conference which will be held July 23 – 25 in Lexington, KY.

Posters will be displayed the afternoon of July 23 and the morning of July 24. Students submitting posters will receive complimentary registration.

# Schedule

- Abstract (250 words) submission deadline: March 1, 2025.
- Notification of acceptance by March 21, 2025.
- Authors' registration deadline May 1, 2025.
- Poster display times: 4 p.m. 7 p.m., July 23; 8 a.m. noon, July 24.
- Posters to be removed at noon on July 24.

A complete meeting agenda and registration information will be provided to all as they submit abstracts. For further definition/clarification, contact the FFSC Administrator via email at <u>contact@ffsc.org</u> All materials should be sent directly to: <u>contact@ffsc.org</u> Learn more here: <u>https://www.ffsc.org/docs/Call-For-Posters-FFSC-2025-Annual-Meeting.pdf</u>



#### **Member Benefits**

- <u>Membership Directory</u>
- <u>Members in the News Highlights</u>
- <u>Mentoring</u>
- AJAE Advance Access
- <u>AEPP Advance Access</u>
- <u>Applied Economic Teaching Resources</u>
- JAAEA Open Access Journal

#### The Exchange

published biweekly by the Agricultural & Applied Economics Association.

Submissions to *The Exchange*: email: <u>aware@aaea.org</u>

or

info@aaea.org www.aaea.org



#### **Open Jobs**

- <u>Assistant/Associate Professor of</u> <u>Agricultural Economics</u> <u>University of Tennessee at Martin</u> (Posted: 01/29/2025)
- <u>Associate Dean and Director, Extension</u> and Outreach

University of Illinois Urbana-Champaign, College of Agricultural, Consumer and Environmental Sciences (Posted: 01/24/2025)

 Dean, College of Agricultural, Human, and Natural Resource Sciences (CAHNRS)
Washington State University (Posted: 01/16/2025)

> *View Job Openings on the* <u>AAEA Job Board</u>

#### Working with the Media

What research are you working on? Want to be an expert source for journalists working on a story? Contact Allison Ware at <u>AWare@aaea.org</u> <u>View all Press Releases HERE</u>

#### Member in the News

Do you know an AAEA Member who has made statewide, national, or international news? Fill out <u>this</u> <u>online form</u> or send a link of the article to **Austin Sparbel at <u>asparbel@aaea.org</u>** or <u>info@aaea.org</u>. <u>View other Members in the News HERE</u>

#### **Anti-Harassment and Code of Conduct Policy**

AAEA is committed to the fair, ethical treatment of all of its members and all other individuals participating in AAEA activities or activities connected with, or related to, AAEA activities, while providing an atmosphere that promotes a variety of research, teaching and extension/outreach activities.

AAEA has zero tolerance for, and prohibits any type of, discrimination or harassment, including sexual harassment, either within the organization, at professional meetings, in the field, or anywhere professional activities are conducted under the aegis of the AAEA. View the <u>policy</u> here.